



**Sindh
Mass Transit
Authority**

**TRANSPORT & MASS TRANSIT DEPARTMENT
GOVERNMENT OF SINDH**

Note No. 017

Karachi, Dated: 13th October, 2022

**NOTE FOR SECRETARY, TRANSPORT & MASS TRANSIT
DEPARTMENT, SINDH**

**SUBJECT: HIRING OF PROJECT STAFF OF KARACHI MOBILITY PROJECT
BRT-YELLOW LINE.**

It is informed that pursuant to the approval accorded by the Honourable Chief Minister, Sindh vide summary no.61 dated 24-01-2020 following six specialists were hired through Competitive hiring process for period of 01 year (**Annexure A**).

S.#	Name	Description of Professional
1.	Mr. Javed Islam	Financial Management Specialist
2.	Mr. Yawar Nabi	Communication Specialist
3.	Ms. Huma Ashar	Gender Specialist
4.	Mr. Jalal Jafri	Safety, Health, Environment & Quality Specialist
5.	Mr. Zafar Iqbal	Procurement / Contract Management Specialist
6.	Mr. Ameer Hamza	Social Development Specialist

2. The Administrative Department floated a summary to Honourable Chief Minister, Sindh vide summary no.164 dated 18-05-2022, for hiring of PCMS / SDS as the both said incumbents have tendered their resignation from the above mentioned posts which was approved at para 23 of the said summary (**Annexure B**).

3. Accordingly during a meeting with World Bank on progress of Karachi Mobility Project, the World Bank team suggested to procure consultancy services (Short Term) for a period of 03 months to 01 year of PCMS through World Bank Procurement guidelines using limited search method. In this regard a specialist selection panel interviewed qualified candidates and after fulfilling all codal requirements recommended Mr. Shaheen Sabir short term individual consultant PCMS.

4. The role of PCMS will be of extreme importance and necessary for timely and successful implementation of the project. The procurement activities have already started and World Bank has suggested that full time PCMS shall also be hired in addition to the short term individual consultant already hired.

5. It is pertinent to mention that post of Communication Specialist is also going to be vacant since the contract period of said post will expire on 18th November, 2022. In the meanwhile the said Communication Specialist has tendered his resignation from his post as per agreement (**Annexure C**).

6. The above mentioned positions are contractual in nature for period of 12 months of which first 03 months will be treated as probationary and will be continued subject to performance as per agreement. They will be hired on market based salary and their financial implication will be catered from SMTA's existing budgetary allocation of Rs. 300 million earmarked during current financial year. It is added that selection committee of the said posts is already notified by SGA&CD, GoS vide Notification of even No. dated 24-09-2020 (**Annexure D**). The draft advertisement for said vacant posts is placed at (**Annexure E**).

7. In view of above, this department endorses the proposal of Project Director, Karachi Mobility Project that permission may be granted for commencing the fresh hiring process of above mentioned vacant position i.e Communication Specialist of Karachi Mobility Project on one year contract after following the required codal formalities required for the recruitment along with the positions already approved in the summary no 164.

8. The Worthy Secretary may like to approve para- 7/n above please.

MANAGING DIRECTOR
SINDH MASS TRANSIT AUTHORITY

9. SECRETARY TRANSPORT & MASS TRANSIT DEPARTMENT, SINDH

Para 7 is approved
18/10

For further process, please.

Capt. (R) Altaf Hussain, PAS
Managing Director
Sindh Mass Transit Authority

17/10
Amir Fazal Avesi, PAS
Project Director
Karachi Mobility Project

SECRETARIAT SMTA
Dispatch: Taw
Received: N-16 M-0568
Dairy No. 19-10-22
Date:

DISPATCH
SMTA-TMTD
Dairy No. 17-10-22
Dated: 17-10-22

No. 851/W
Dated: 17-10-22
TRANS
DEPT.

RECEIVED
SMTA-TMTD
Dairy No. 17-10-22
Dated: 17-10-22
PROJECT DIRECTOR BRTS
LOW LINE SMTA
Dispatch: Taw
Received: 220
Dairy No. 19-10-22

DD KMP
DD (Adm.)

GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY

NOTE SHEET

SUBJECT: HIRING OF PROJECT STAFF OF KARACHI MOBILITY PROJECT BRT-YELLOW LINE.

This refers to the Summary initiated for Honourable Chief Minister, Sindh vide Summary no.164 dated 18-05-2022 and approval at 24 on the subject cited above.

2. The following 02 positions of Individual Specialist have to be hired through competitive process for the period of 01 year (extendable).

- i. Procurement / Contract Management Specialist
- ii. Social Development Specialist

3. The TORs for fresh hiring against said vacant posts have already been approved by the World Bank. It is added that Selection Committee for said posts is already notified by the SGA&CD, GoS vide no. of even number dated 24-09-2020. The Draft advertisement for said vacant posts is placed at annexure for approval and further necessary action.

07/10/2022
(D.D ADMINISTRATION)

PROJECT DIRECTOR KMP

PI review & re-submit at earliest

D.D (Admin)

Revised and re-submitted, Furthermore Draft note for Secretary is also placed for fresh hiring of the positions of Communication Specialist and FMs for Karachi mobility Project.

07/10
Ameer Fazal Avesi, PAS
Project Director
Karachi Mobility Project

PD/KMP

Submitted for kind consideration

MD-SMTA

Pls suggest selection committee as well.

PD-KMP

DD (AL)

10/10/22
Capt. (R) Altaf Hussain, PAS
Managing Director
Sindh Mass Transit Authority

13/10/22
Ameer Fazal Avesi, PAS
Project Director
Karachi Mobility Project

OFFICE OF MANAGING DIRECTOR
SECRETARIAT SMTA PD/KMP
Dispatch: 05/10/22
Received: 05/10/22
Dairy No. 0539
Date: 10-10-22

OFFICE OF PROJECT DIRECTOR BRTS
YELLOW LINE SMTA
Dispatch: 08-10-22
Received: 08-10-22
Dairy No. 1780-191

GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY

NOTE SHEET

SUBJECT: HIRING OF PROJECT STAFF OF KARACHI MOBILITY PROJECT BRT-YELLOW LINE.

9. It is submitted that a selection committee for recruitment of specialist on contractual basis to smoothly run/implementation of the Karachi Mobility Project BRT-Yellow Line was notified vide no.SOI(SGA&CD)6-53/2020 dated 24th September, 2020 by Services General Administration & Coordination Department (**Annexure A**).

10. The Selection Committee is of following composition:-

1	Managing Director SMTA	Chairman
2	Project Director KMP BRT-Yellow Line	Member / Secretary
3	Rep. of Finance Department, GoS (Not below BS-19)	Member
4	Rep. of SGA&C Department, GoS (Not below BS-19)	Member
5	Chief Consultant Transport & Mass Transit Department	Member

11. Submitted for further orders.

(D.D ADMINISTRATION) ^{12/x}

12. **PROJECT DIRECTOR KMP**

As desired, the committee was already notified by SGARCD on 24th Sept 2020.

MD - SMTA

Ameeq Raza Awan, PAS
Project Director
Karachi Mobility Project
12/10

OFFICE OF PROJECT DIRECTOR BRIS
YELLOW LINE SMTA
L- patch: 69
Received: 19/10/2020
Dairy No. 195
Date: 12/10/2020